

## Professional Learning Opportunities

April to June

Come Learn with Us Today!

[www.thrc.ca](http://www.thrc.ca)

905-875-4600 ext. 141

### Who We Are

At The Halton Resource Connection (THRC) we are committed to supporting Early Learning and Child Care Professionals in their vital work with children, through on-going professional learning opportunities and resources.

Learning is a lifelong journey - Let us walk alongside you as you enhance your skills, deepen your knowledge, and strengthen best practices and create meaningful learning experiences.

### Our Vision

To empower Halton's Early Years Professionals to cultivate excellence and inspire lifelong growth.

### Our Mission

Dedicated to fostering high quality early learning experiences for Early Years Professionals through resources, professional learning and mentorship that strengthens practice, nurtures leadership, and enhances the quality of experiences for children, families, and communities.

### Resource Library Hours of Operation

#### Milton

410 Bronte Street South, Milton

- Monday: 9:00am - 5:00pm
- Tuesday: 11:00am – 7:00pm
- Wednesday: 9:00am - 5:00pm
- Thursday: 11:00am - 7:00pm
- Friday: 9:00am - 1:00pm
- Saturday: 10:00am - 3:00pm

(Open **FIRST** Saturday of every month)

### Burlington

5195 Harvester Road, Unit #16 Burlington

- Monday: 9:00am - 5:00pm
- Tuesday: 11:00am – 7:00pm
- Wednesday: 9:00am - 5:00pm
- Thursday: 11:00am - 7:00pm

### Oakville

1430 Trafalgar Road, Oakville  
Sheridan College Child Care Centre

- Wednesday: 10:00am - 12:30pm

Please note:

This location provides pick-up and drop-off services only. Visit [thrc.ca](http://thrc.ca) to view our resources and make a request.

### How to Register Online for Professional Learning Sessions

Visit [thrc.ca](http://thrc.ca) and click the Professional Learning tab, scroll to find your session, and click the title to be directed to the registration page.

Fill out the registration form using your information and your own email address

If payment is required, follow the prompt.

An automated email will be sent to confirm registration.

No more accounts! No more passwords!

Contact us for other ways to Register!

Having issues registering for  
professional learning online?

Email [administrativeassistant@thrc.ca](mailto:administrativeassistant@thrc.ca) for support

## **Curriculum Support and Program Practices**

### **Mentoring Matters**

Whether welcoming new colleagues or guiding students in placement, mentorship is a vital and often informal part of early learning. This session explores how to approach mentorship with intentionality, empathy, and clarity, fostering growth for both the mentor and the mentee. Educators will be invited to recognize their daily interactions as meaningful opportunities to lead, support, and inspire, while strengthening team relationships and professional confidence.

Facilitated by: Maria Nicole, Educational Consultant | Ispyrtoeducate

**April 2, 2026**

**6:30pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

### **Learning Community for Preschool Educators**

Preschool Learning Community: Connect, Share, and Grow  
Join fellow preschool professionals to collaborate, share insights, exchange and spark fresh ideas and explore best practices in Early Childhood Education.

Facilitated by: THRC Pedagogical Mentors

**April 21, 2026**

**7:00pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

### **Learning Community for All Educators**

Educator Learning Community: Connect, Share and Grow  
This session is for all educators at all stages of your career, who are eager to connect with peers and expand your professional community. Bring your ideas, questions and collaborative spirit.

Facilitated by: THRC Pedagogical Mentors

**April 22, 2026**

**7:00pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

### **Understanding ADHD in the Early Years**

This session will build a foundational understanding of ADHD in the early years, focusing on how it may show up in young children's behaviour, regulation, and relationships. Facilitators will explore supportive, strength-based strategies to better understand and respond to children's needs in developmentally appropriate ways..

Facilitated by: ROCK (Reach Out Centre for Kids)

**April 23, 2026**  
**6:30pm - 8:30pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

### **Mentoring Circles**

Mentoring Circles bring together educators who have worked with a Pedagogical Mentor and want to reconnect, share stories, exchange ideas, and reflect on their ongoing practice. This collaborative space encourages meaningful dialogue, peer learning, and collective growth.

Educators who have not yet participated in THRC's Mentoring Program are also welcome. Join us to learn more about the mentoring experience, explore your hopes and questions, and reflect alongside colleagues in a supportive, community-focused environment.

Facilitated by: THRC Pedagogical Mentors

April 29, 2026  
7:00pm - 8:00pm

May 27, 2026  
7:00pm - 8:00pm

June 24, 2026  
7:00pm - 8:00pm

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

## Learning Community for Licensed Home Providers

Join other providers and celebrate your unique role in Early Childhood Education. This interactive session provides a supportive space to share ideas, resources and strategies with other professionals who share your passion for providing quality care in a home environment.

Facilitated by: THRC Pedagogical Mentors

**May 5, 2026**

**7:00pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

Educator Resource Makerspace

Join us to in this hands-on 90-minute session to design and create program materials using felt and fabric. Explore, create, and bring your ideas to life with support from the THRC team.

Come get inspired—and leave with materials you can use in your programs right away!

Facilitated by: THRC Pedagogical Mentors

**May 7, 2026**

**6:30pm - 8:00pm**

The Halton Resource Connection

410 Bronte Street South, Milton

THRC Boardroom (Located on 2nd Floor)

**Professionals working in licensed programs in Halton in CWELCC: \$10**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

Well Being & Outdoor Play in the Early Years

ROCK will share the benefits of, and how to support your children during outdoor play. Together, participants will learn about the holistic (physical, mental, emotional and social) health benefits of being outside and talk about what risky play is, and its importance.

Facilitated by: ROCK (Reach Out Centre for Kids)

**May 12, 2026**

**6:30pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

**Learning Community for Infant/Toddler Educators**

Infant and Toddler Learning Community:  
Connect, Share and Grow

Join fellow educators who share your passion for supporting the youngest learners. This interactive session is designed to share best practice strategies and resources to celebrate the impactful work you do everyday.

Facilitated by: THRC Pedagogical Mentors  
**June 16, 2026**  
**7:00pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

May 29, 2026  
Registration to Open Shortly

Institute for Early Learning Professionals: Stronger Together Starts Here  
8:30am-1:45pm

Burlington Convention Centre  
1120 Burloak Drive, Burlington ON

Morning Speaker: Zoe Mitchell

The day's focus will centre on Diversity, Equity, Inclusion and Belonging.

Diversity, Equity, Inclusion and Belonging

Indigenous Peoples Perspectives

Join us for an interactive and reflective session designed to deepen your understanding of Truth and Reconciliation and broaden your knowledge of Indigenous Peoples' perspectives. Together, we will explore meaningful ways to thoughtfully and respectfully weave these principles into your programs. Through discussion, shared learning, and practical examples, we'll consider how to create learning environments that honour Indigenous voices, histories, and ways of knowing—supporting educators in building relationships, fostering awareness, and strengthening culturally responsive practice.

Facilitated by: THRC Staff  
**June 11, 2026**  
**6:45pm-8:00pm**  
The Halton Resource Connection  
410 Bronte Street South, Milton  
THRC Boardroom (Located on 2nd floor)

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

**The Resource Library is excited to introduce our very own Picture Catalogue! It's filled with a wide variety of images for you to explore and use in your learning environments.**

Leadership & Operational Practices

Leadership Connection Series

This presentation will provide practical guidance on meeting legal obligations related to employee absenteeism, sick leave, and disability. The duty to accommodate employees with disabilities, illnesses and injuries under the Human Rights Code will be outlined. Relevant privacy considerations, AODA obligations, and Employment Standards Act provisions will also be covered.

Facilitated by: Asha Rampersad, Employment Lawyer | Turnpenney Milne LLP  
**April 7, 2026**  
**10:00am - 12:00pm**  
Sherwood Community Centre  
6355 Main Street West, Milton

**Professionals working in licensed programs in Halton in CWELCC: \$15**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$25**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$35**

Leadership Essentials: Core Skills for Emerging Leaders

Leadership can feel isolating, but it doesn't have to be. This session creates a space for leaders to come together, connect, and build a supportive community.

Facilitated by: THRC Pedagogical Mentors  
**May 11, 2026**  
**11:00am - 12:30pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**

**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

#### Leadership Connections

Managing performance issues of employees, and deciding when there is a need to terminate an employee in today's employment environment is never straightforward as the courts often rule in favour of the employee.

Addressing performance management issues can also be difficult for childcare operators and supervisors who must have challenging conversations with employees about absenteeism, their attitude, and work performance.

Facilitated by: Asha Rampersad, Employment Lawyer | Turnpenney Milne LLP

**May 12, 2026**

**1:00pm - 3:00pm**

Oakville Location TBC

**Professionals working in licensed programs in Halton in CWELCC: \$15**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$25**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$35**

#### Leadership Networks: Collaborative Leadership

Leadership can feel isolating, but it doesn't have to be. This session creates a space for leaders to come together, connect, and build a supportive community. In this interactive networking session, leaders will come together to explore innovative approaches to leadership and problem-solving.

Facilitated by: THRC Pedagogical Mentors

**June 3, 2026**

**10:30am - 12:00pm**

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

#### Leadership Connection Series

This practical session provides practical tips and guidance regarding how to deal with difficult employees and clients. How we navigate challenging situations and conversations is important in reducing the risk of conflict and escalation. Especially with recent decisions from the Ontario Human Rights Tribunal on employer liability related to poisoned work environments. Problematic behaviours need to be addressed effectively to prevent creating a toxic environment.

Failure to do so can lead to possible legal claims of harassment, discrimination and an increased risk of retention issues of staff.

Facilitated by: Asha Rampersad, Employment Lawyer | Turnpenney Milne LLP

**June 9, 2026**

**10:00am - 12:00pm**

Burlington Location TBC

**Professionals working in licensed programs in Halton in CWELCC: \$15**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$25**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$35**

Save the Date

Sharing dates in advance help operators plan and prepare ahead of time.

Leadership Forum

**November 6th, 2026**

St. Volodymyr Event Centre

1280 Dundas Street West, Oakville

Mental Health & Well Being

Let's Talk Self Reg in the Classroom

In this engaging and practical session, educators will explore how to help children begin to build self-regulation skills within the classroom. Together, participants will unpack the five domains of self-regulation and the five steps of Self-Reg, gaining a deeper understanding of how these concepts guide children from stress to calm.

Facilitated by: THRC Pedagogical Mentors

**April 15, 2026**

**6:30pm - 8:00pm**

The Halton Resource Connection

410 Bronte Street South, Milton

THRC Boardroom (Located on 2nd floor)

**Professionals working in licensed programs in Halton in CWELCC: No Cost**  
**Professionals working in licensed programs in Halton *not* in CWELCC: \$15**  
**Outside Halton Region and/or Non Licensed Programs: Cost \$25**

## Navigating Challenging Adults & Tough Conversations

This session provides practical tools for navigating challenging interactions with colleagues, staff, and caregivers. We will explore communication strategies rooted in emotional intelligence, clarity, and respect. Educators and leaders will learn how to approach difficult conversations confidently, manage conflict constructively, and maintain strong, healthy professional relationships.

Facilitated by: Marcia Nicole, Educational Consultant | Ispyrtoeducate

**May 28, 2026**

**6:30pm - 8:00pm**

**Professionals working in licensed programs in Halton in CWELCC: \$15**

**Professionals working in licensed programs in Halton *not* in CWELCC: \$25**

**Outside Halton Region and/or Non Licensed Programs: Cost \$35**

THRC Career Board

### **Halton's Early Years and Child Care Career Board**

We support the recruitment of educators to work in Halton's vibrant Early Years and Child Care sector.

Employers located in Halton Region can post full-time, part-time, summer, and volunteer opportunities on this site at no cost.

Looking for a career in Early Childhood? Visit our website for career opportunities.

### **About Us**

The College of Early Childhood Educators regulates Ontario's Early Childhood Educators in the public interest.

Read about the history of the College.

Find out about the College's purpose and mandate.