



Expression of Interest: Customized and Targeted Support Through the Citation Canada Consulting Project Supported by the Province of Ontario and Delivered in Partnership with Citation Canada

The Halton Resource Connection (THRC) is pleased to announce that we have successfully been awarded a Provincial grant to fund workforce development to support child care organizations across the Halton Region.

The program is intended to strengthen participant capability in areas including, but not limited to:

- leadership and people-management effectiveness,
- HR fundamentals and compliance confidence,
- recruitment and retention,
- performance management practices,
- workplace culture, engagement, and workforce sustainability.

In addition to the Workforce Development Workshop Program announced in separate communication, THRC is exploring a **targeted support option** delivered in partnership with Citation Canada, for a smaller number of organizations that may benefit from more hands-on, customized workforce support.

This component would be intended for organizations that:

- Are newer, smaller, or undergoing significant transition, or
- Do not currently have dedicated HR capacity, and
- Would benefit from more individualized guidance alongside sector-wide professional learning

Support options under consideration may include:

- Short-term consulting projects (e.g., HR foundations, policy development, leadership or performance practices)
- Small-group coaching or facilitated peer support
- Guided, practical work sessions focused on building essential systems and stability

Participation in this component would be **limited** and based on fit, need, and available funding. Selection of participants will be solely at the discretion of THRC in collaboration with Halton Region and Citation Canada Consulting to ensure those in greatest need access this dedicated support opportunity. All information collected and shared by participants will remain confidential, will be used solely for this initiative, and will not be shared with THRC or the Halton Region.

We are currently seeking expressions of interest only to:

- Understand the level of demand
- Identify common areas of need
- Help shape eligibility criteria and program design





If your organization may be interested, please complete the expression-of-interest form by Monday, February 9th, 2026 and briefly describe:

- The type of support you believe would be most helpful
- Your organization's current challenges or priorities

The Workforce Development Workshop Program is supported through the Innovation Fund from Halton Region and the Province of Ontario.

Submitting an expression of interest does **not guarantee participation** and does **not** require any financial commitment. Please complete the questionnaire by [clicking here](#).

Sent on behalf of The Halton Resource Connection in collaboration with Citation HR.

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