

# WORKSHOPS: MORNING SESSION

CREATING & SUSTAINING EQUITABLE & INCLUSIVE CHILDCARE TO UNLOCK EVERY CHILD'S POTENTIAL

ZOE MITCHELL

*micro-aggressions.*  
**MICRO-INTERVENTIONS WITH CHILDREN**  
 CURIOUSITY ASK WHY BREATHE ROLE MODEL TALK WITH CHILDREN

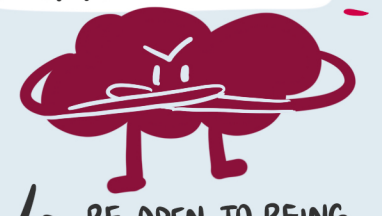
? **QUESTION OUR BIASES**

AFFINITY BIAS

YOU'RE JUST LIKE ME!  
 ↳ CONNECT WITH OTHERS

HALO & HORNS  
**1<sup>st</sup> IMPRESSIONS**  
 ↳ SUSPEND JUDGMENT

CONFIRMATION BIAS



↳ BE OPEN TO BEING WRONG

GENDER BIAS



↳ WHAT DO WE ENFORCE WITH KIDS?

**BIASES**  
 CONSCIOUS  
 UNCONSCIOUS  
 ARE MEANT TO HELP OUR BRAINS MAKE DECISIONS FASTER



BIASES ARE LEARNED

NAVIGATING ANTI-BLACK RACISM AND PRECARIOUS MIGRATION STATUS IN THE EARLY CHILDHOOD SECTOR

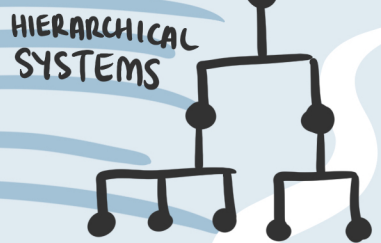
GEORGIANA MATHURIN  
 DR. JANELLE BRADY

ASSET-BASED APPROACH

SUPPORT ADVOCACY INITIATIVES

CONSIDER EXPERIENCES

RETHINKING & REDESIGNING PROGRAMS & POLICIES



RAPINDER KAUR

LIBERATION ARTS: LITTLE US HEAR THEM ROAR



HOW WE FEEL INSIDE IMPACTS WHO WE WORK WITH  
 CAN BE SO DETRIMENTAL TO PEOPLE'S LIVES

IT WAS NEVER OKAY FOR ME TO BE BROWN IN PUBLIC

? WHAT DO WE KNOW WITHOUT EVEN BEING TOLD?

WHAT SOCIAL SCRIPTS HAVE YOU ENCOUNTERED IN YOUR WORK OR PERSONAL LIFE?

RACE GENDER ABILITY

AND THIS STILL HAPPENS WITH YOUNGER GENERATIONS

THE TROUBLE WITH "INCLUSION"  
 WAS I NOT ALREADY HERE?



THE SYSTEM IS fragmented & WE NEED SOLUTIONS THAT ARE systemic



BACKGROUND KNOWLEDGE

WHAT DOES THE IMMIGRATION PROCESS INVOLVE?

WHAT BARRIERS DO PEOPLE FACE?

THERE ARE FAMILIES WITH PRECARIOUS STATUS

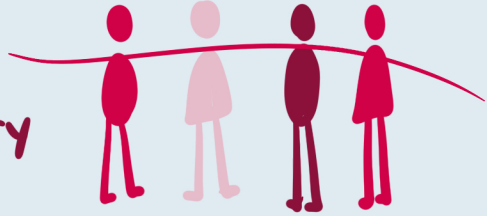


INTERSECTIONALITY

DECOLONIZE & DECENTER WHITENESS

THIS IS A JOURNEY

BUILDING RELATIONSHIPS



LUNCHTIME EXHIBITORS



CULTIVATING BELONGING IN EARLY YEARS AND CHILD CARE PROFESSIONAL LEARNING SYMPOSIUM | 28 OCT 2022

LIVE GRAPHIC RECORDING BY emma richard